

# CARPENTERS TRAINING COMMITTEE for NORTHERN CALIFORNIA



## **What is an Apprenticeship?**

An apprenticeship is a training program that combines on-the-job training with related classroom instruction to produce a skilled workforce. It is formal training that determines whether a worker becomes a skilled professional that an employer wants to retain or just another member of the “disposable workforce.” Skilled workers are more productive and have more opportunity in the marketplace.

## **Apprenticeship Means Teamwork**

It takes the combined efforts of Labor, Management, Government, and the Department of Education to create a training program that will keep up with today's building industry.

## **Apprenticeship Means On the Job Training**

You will learn new skills by working on-the-job with experienced Journeypersons. You will master the tools of the trade with hands on practice. Daily you will build new skills and get paid as you learn.

## **Apprenticeship Means Professional Instruction**

Apprentices attend classes of related technical instruction. This instruction, supplementing the training on the job, gives apprentices a comprehensive understanding of their work. The instruction includes such subjects as:

- Worker Safety and Tools Skills, Fall Protection and Scaffold User Safety
- Structural Framing
- Form Detailing & Construction Erection
- Foundation & Floors
- Blueprint Reading – Commercial & Industrial
- Construction Math & Working Drawings
- Interior Finish & Exterior Finish
- Structural Concrete – Bridge Building & Tilt-Ups
- Stair Building
- First Aid/CPR
- Layout & Level Instruments
- Welding

To be successful, the individual must have perseverance, ambition, and initiative. Like a college education, the successful completion of an apprenticeship term does not come easily, but is the result of hard work on the part of the apprentice. Apprentices start at a percentage of the Journey level wage (usually 50% – 60%) and increases are based on attendance in classes, work hours completed and months in the program.

Our Apprenticeship Training Programs have been established for many years and are recognized and registered with the State of California. Upon successful completion of training, the apprentices are issued a "Certificate of Completion" by the State of California.

As the technology of our industry continues to change, we constantly strive to develop new and innovative full-service training programs. That's why we believe in working in partnership with you to form a coordinated, collaborative team. By working together we can develop programs and resources to strengthen partnerships, sharpen skills, and provide valuable on-the-job training.

Once completed our training does not stop there as we continue on with our Journeylevel Advancement Courses and Health & Safety Training Classes.



### **Journeylevel Advancement**

Our goal is to improve the marketability of our Members and the competitiveness of our Signatory Contractors by constantly designing and employing “state-of-the-art” training programs that are relevant, accessible, transportable, useful, and tailored to the real world.

#### **Class Cost:**

- All courses are offered free to our UBC Members and Signatory Employers.
- That means... all materials, supplies, books, instruction, facilities, etc. are provided free.

Our Journeylevel Health & Safety (HS) Training Programs are Cal/OSHA and Fed/OSHA sanctioned. The instruction includes such subjects as:

- Aerial Lift Safety & Fork Lift Safety
- Asbestos Abatement Worker or Supervisor
- CPR & First Aid (The American Red Cross Course)
- CPR (The National Safety Council Course)
- First Aid (The National Safety Council Course)
- Confined Space Entry (Permit Issued)
- Ergonomics for Carpenters
- Fall Protection
- Hazardous Waste General Site Worker
- Lead Abatement Worker or Supervisor
- Lockout/Tagout
- Material Safety Data Sheets (MSDS)
- Safety Training Program
- Scaffold User Safety

Our Journeylevel Advancement Craft (JAC) Training and Re-Training Programs are skills certified. The instruction includes such subjects as:

- Acoustical Ceilings
- Blueprint Reading – Residential & Commercial
- Bridge Building
- Cleanroom Protocol & Construction
- Construction Calculator
- Commercial Door Hardware
- Commercial Interior Systems
- Construction Math & Intro to Working Drawings
- Framing Square
- Layout Instruments - Standard & Total Station
- Metal Framing - Fundamental
- Metrics In Construction
- Rigging
- Roofs
- Scaffold Erecting
- Solid Surface Materials Installation Certification
- Stairs
- Superintendent/Leadership Training Program
- Welding - Program Descriptions

As Union carpenters, we follow a long tradition of craftsmanship and take great pride in our trade in workmanship, quality and professionalism. All that we do is aimed at making the construction industry better for everyone involved - - labor and management. That's why we consider ourselves "PARTNERS IN CONSTRUCTION."

**CARPENTERS LOCAL 751**  
**(707) 442-4286**  
**MARIANN HASSLER, FIELD REPRESENTATIVE**